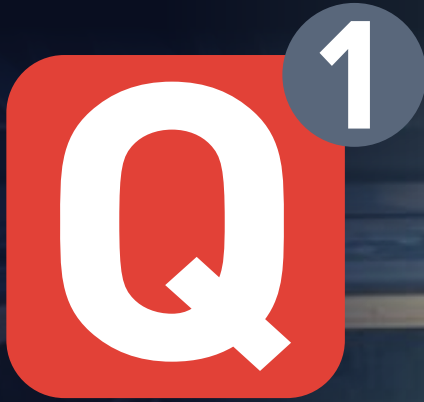




JULY - SEPTEMBER 2024

QUARTERLY REPORT

FutureSuccess Interns part of
Governement Academy

UNEMPLOYMENT RATE

AUGUST 2024

MARYLAND 3.4%

ANNE ARUNDEL COUNTY 3.1%

2024 FutureSuccess Program

This summer, 119 high school students completed paid internships through AAWDC's annual six-week FutureSuccess program. Hosted by 42 local businesses, these students gained valuable skills and built lasting connections, with a record 29 participants receiving job offers at the end of the program. In August, AAWDC celebrated the interns' accomplishments at the FutureSuccess Closing Ceremony, where several students shared testimonials from the program and participating businesses were recognized for their contributions.



ANNE ARUNDEL
WORKFORCE DEVELOPMENT
CORPORATION

Building Success

After facing complex medical challenges for eight years, Marie Tyler turned to the Social Security Administration's Ticket to Work program to help her re-enter the workforce. By selecting AAWDC as her Employment Network, Marie was able to access resume assistance, interview preparation, career readiness workshops, and job fairs—resources that helped her refine her job search skills and rebuild her confidence. “What sold me on AAWDC was the professionalism and empathy of its staff,” said Marie. Her persistence paid off when she secured a position as an International Student Counselor at the Community College of Baltimore County. Marie credits AAWDC's personalized support for empowering her to achieve her career goals.

Featured Highlight

New Apprenticeship Programs

The Maryland Apprenticeship Training Council (MATC) approved several new apprenticeship programs supported by AAWDC during their July and September meetings. In July, nine high school apprenticeship programs were approved for local businesses, followed by 14 additional youth apprenticeship programs and a Registered Apprenticeship Program (RAP) in September. The RAP, developed for the Anne Arundel County Department of Detention Facilities, marks the first Registered Apprenticeship opportunity within an Anne Arundel County department.

Year 2: Anne Arundel Student Career Excellence



The Anne Arundel Student Career Excellence (AASCE) program has launched its second year with an exciting expansion into high schools. During August and September, Career Coaches introduced themselves at Back to School Nights, offering students and families valuable resources for career exploration.

The Career Coaches are also leading activities focused on the G.R.I.T. model, teaching students the importance of Growth, Resilience, Integrity, and Tenacity in both personal and academic challenges. These efforts aim to equip students with the tools to navigate their futures effectively.

2024 Raising the Bar Awards

The Maryland Workforce Association's 2024 Raising the Bar Conference brought together workforce development professionals from across the state to learn and collaborate. Two AAWDC staff members were recognized for their outstanding contributions over the past year. Dana Sheldon, Director of Business & Industry Solutions, received the Innovation Award for her utilization of unique programs, data and industry-driven models, and public-private partnerships to tackle modern workforce challenges. Anne Arundel Student Career Excellence (AASCE) Career Coach Angela Brantley was awarded the Blueprint Career Counseling Programs Award for her commitment to helping students explore their career potential.



I.T./Cybersecurity Collaboratives

In September, AAWDC supported two key I.T./Cybersecurity Collaborative meetings. The first gathered key stakeholders to discuss initiatives for advancing workforce development in the I.T. sector. The second, a sub-collaborative, focused on the federal I.T. sector, with twenty participants discussing the security clearance process and the development of a pipeline for cleared candidates. Both meetings emphasized collaboration and proposed new strategies, including smaller training cohorts, regular reviews of success metrics, and additional sub-collaboratives focused on policy and talent development.



Conference Presentations

Over the past few months, AAWDC staff have contributed to several key conferences, including the NAWDP Business Services Academy, Southern Regional Education Board (SREB) Conference, Southeastern Employment and Training Association (SETA) Fall Conference, and Raising the Bar. Presenters shared insights on topics such as military career services, support for individuals with disabilities, career coaching, and more.



AASCE Summer Camp Collaborations

During July and August, Anne Arundel Student Career Excellence (AASCE) and Anne Arundel Community College hosted nine summer camp programs for middle school students, including Kids in the Kitchen, Entrepreneurship Boot Camp, and Skilled Trades. Additionally, in partnership with Leadership Maryland, AASCE sponsored 75 students to attend the Maryland Leadership Workshops at Washington College, offering immersive leadership experiences for both middle and high school students.

New Career Readiness Workshops

The Community and Career Services teams have expanded their workshop offerings, launching several new series focused on career readiness. These sessions, offered in a mix of in-person and virtual formats, are designed to meet a variety of needs. A notable addition is Career Circle, a monthly interactive forum where participants can discuss job search challenges and share strategies for success.

BWI Business Solutions Center Revitalization

AAWDC's Business Solutions Center at BWI Thurgood-Marshall Airport is undergoing an exciting revitalization with the addition of Morgann Fabrizio as the new Business Development Specialist. In just one month, Morgann successfully helped Aero Services fill an Assistant General Manager role after a challenging six-month search. Additionally, the Center hosted the NAWDP Business Service Academy Reception, spotlighting AAWDC's unique position as the first American Job Center in an international airport.

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