

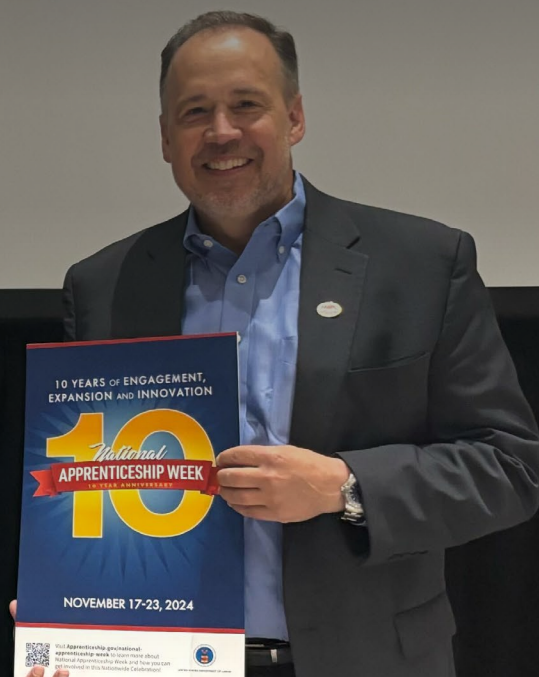


OCTOBER - DECEMBER 2024

QUARTERLY REPORT



County Executive Stuart Pittman receives White House proclamation at A4C Awards Breakfast



National Apprenticeship Week

In November, AAWDC proudly celebrated the 10th anniversary of National Apprenticeship Week with a series of engaging events for residents, businesses, and community partners. Highlights included a highly successful

Registered Apprenticeship Hiring Event, the inaugural Advancing Apprenticeship in Anne Arundel County (A4C) Awards Breakfast, and an I.T./Cybersecurity Apprenticeship Accelerator in partnership with Safal Partners...

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UNEMPLOYMENT RATE

NOVEMBER 2024

MARYLAND 3.3%

ANNE ARUNDEL COUNTY 2.8%



ANNE ARUNDEL
WORKFORCE DEVELOPMENT
CORPORATION

Building Success

A woman with glasses and braids, identified as Timeka Gunter, is smiling while sitting at a desk with a computer. She is wearing a dark jacket and a name tag. The background shows a calendar and some papers on the wall.

Timeka Gunter connected with the Career Center in 2020 and participated in AAWDC's six-week FutureSuccess summer internship program for four consecutive years. During this time, she gained valuable experience in childcare and hospitality before exploring the healthcare field through a transport internship at Baltimore Washington Medical Center (BWMC). Inspired by her exposure to healthcare, Timeka enrolled in AAWDC's NextSuccess program, where she completed job readiness training, earned her driver's license, and secured an internship with BWMC's Rehabilitation department as an intake associate. After successfully completing the program, Timeka was offered a full-time, permanent position at BWMC as a Patient Access Specialist.

Featured Highlight

A group of people, including men and women of various ages, are standing in a line outdoors. They are holding signs, one of which says "AAWDC HIRING EVENT". They are standing in front of a building and a parking lot.

National Apprenticeship Week (continued)

AAWDC kicked off National Apprenticeship Week with our Registered Apprenticeship Hiring Event, which attracted over 125 job seekers interested in apprenticeship opportunities. 75% of participating businesses stated that they were considering four or more candidates from the event for apprenticeships.

The Advancing Apprenticeship in Anne Arundel County (A4C) Awards Breakfast, held at the Hilton Baltimore BWI Airport, honored 40 local businesses and partners for their contributions to apprenticeship initiatives. Notable attendees included Anne Arundel County Executive Stuart Pittman, Director of the Maryland Apprenticeship & Training Program Chris McLarion, and U.S. Department of Labor Workforce Liaison & Program Analyst Jeffrey Smith. AAWDC plans to continue hosting the event on an annual basis.

To conclude the week, Nicole Bentley of Safal Partners joined AAWDC Apprenticeship Manager Carl Kushinsky to lead the IT/Cybersecurity Apprenticeship Accelerator, where they shared valuable information with businesses about AAWDC's group apprenticeship program.



Hiring Event & Resource Fair

AAWDC encouraged residents to “Turn a New Leaf” in their career journey during our fall outreach campaign, which featured specialized workshops, Pop-Up Career Centers, and a highly successful Hiring Event & Resource Fair. The event aimed to connect residents with meaningful employment opportunities and valuable resources, bringing together over 30 businesses and community organizations along with more than 125 individuals seeking career opportunities and support.

Central Middle School Mini Science Fair

In November, 400 students attended Central Middle School’s Mini Science Fair, a collaboration between Anne Arundel Student Career Excellence (AASCE) and CMS’s Science Department. The day began with a video on sensory neurons and an introduction to medical careers, presented by professionals from Anne Arundel Community College (AACC) and the Department of Health (DOH). Students then rotated through interactive stations, including a DOH station where they learned about the dangers of vaping and smoking, practiced CPR, and treated simulated wounds. They also learned about various AACC programs that provide pathways to a medical career without a four-year degree.



State of Workforce

AAWDC’s President & CEO, Kirkland Murray, was invited to be a panelist at the Central Maryland Chamber of Commerce’s inaugural State of Workforce event in October. This event brought together business and workforce leaders at the Anne Arundel County Career Center to discuss strategies for building a skilled and competitive workforce in Maryland.



National Disability Employment Awareness Month

In October, AAWDC celebrated National Disability Employment Awareness Month (NDEAM) by hosting a weekly virtual workshop series covering topics such as workplace rights, financial literacy, benefits planning, and personal branding. Additionally, Doug Allers, AAWDC's Disability Services Navigator, delivered a virtual presentation on the benefits of workplace inclusivity for Workforce Solutions for North Central Texas' NDEAM webinar series.



Community Resource Fair

AAWDC's Community Team organized a Community Resource Fair at the Severn Center in November, providing more than 50 residents with the opportunity to explore valuable services, resources, and networking opportunities provided by 20 local organizations. Additionally, AAWDC distributed essential household and personal care items to several attendees, providing direct support to individuals and families in need.

Military Spouse Career Circles

AAWDC's Career Services Team, in partnership with Fort Meade Army Community Service, launched monthly Military Spouse Career Circles in December.

These sessions offer a supportive environment for military spouses to connect with others who share similar experiences, discuss career challenges, and explore strategies for success.

Licensed Practical Nurse (LPN) Cohort

Nine students successfully completed AAWDC's inaugural Licensed Practical Nurse (LPN) program in December and are set to be promoted at the Baltimore Washington Medical Center. This achievement marks a significant milestone for AAWDC, as it is our first program designed to support Certified Nursing Assistants (CNAs) trained through previous initiatives in taking the next step in their healthcare careers.

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