



Program Overview

During summer 2025, AAWDC's FutureSuccess program empowered Anne Arundel County youth and young adults—particularly those from disadvantaged backgrounds—to gain hands-on experience, build professional skills, and explore career pathways.

This five-week paid internship program, held July 7th – August 8th, placed participants with businesses in diverse industries including healthcare, technology, and the public sector. Interns not only strengthened their professional skills, but also discovered potential future opportunities that align with their goals.

The program concluded with a celebratory Closing Ceremony, where interns were honored for their achievements and businesses were recognized for their partnership in shaping the next generation of the county's workforce.

Numbers at a Glance



"Sammy has done a great job teaching our students and assisting with camps. We look forward to having him back."

- Bach to Rock

"We enjoyed having Ingrid and Hasnain with us and would welcome them back with open arms."

- Anne Arundel County Office of the State Attorney

"It was an absolute pleasure working with Ash, and we are very thankful for AAWDC's support and for providing us the opportunity to work with her."

- Girls on the Run

81

New
Participants

61

Low-Income
Interns

7

Interns Impacted by
the Justice System

15

Interns Enrolled
with DORS

77

Interns Returning
to High School in
the Fall

Who Our Interns Are

Top Participant Zip Codes

21144

23

21067

12

20724

9

21113

8

21076

7

Our Business Partners



"Olivia picked up what I taught her quickly...Especially interaction with clients and answering phones. She had a good attitude, was eager to work, and she would just try to do whatever she could to help me."

- Jim Chen, State Farm

"Kyrie supported online aviation safety research, organized the warehouse and mapped new layout, and supported equipment support for an aviation program."

- University Research Foundation

Wages & Hours

\$186,971.25
Total Wages Paid to Interns

92.10%

Interns Who Worked
120 Hours or More

(At Least 80% of
150 Total Hours Available)

BWMC Visit



On August 7th, Maryland Secretary of Labor Portia Wu visited the University of Maryland Baltimore Washington Medical Center to meet with the FutureSuccess interns, learn about their summer work experiences, and highlight the importance of creating pathways into healthcare careers.

This year, the Baltimore Washington Medical Center hosted 22 interns, continuing its role as one of the program's largest and most dedicated partners.



*"It has been a joy to have **Jaliyah** on the unit."*

*"**Zakiyah** is an amazing young woman. Definitely built for a strong medical career. We are going to miss her energy—she is destined for greatness!"*



*"**Allyson** is full of energy, happy go lucky, and will make an amazing neurosurgeon."*

FutureSuccess Funders:

- Anne Arundel County
- Maryland Department of Education, Division of Rehabilitation Services (DORS)
- Maryland Department of Juvenile Services (DJS)
- Maryland Department of Labor
- Maryland Governor's Office
- U.S. Department of Labor
- U.S. Department of the Treasury
- Video Lottery Facility Local Development Council

FutureSuccess Donors:

Nathan Volke
Tanya Millner
Kirkland Murray
Peter Smith

WANT TO LEARN MORE?

Connect with us at: www.aawdc.org

@AAWORKFORCE