2026 IMPACT REPORT

AAWDC FUTURE success







Program Overview

AAWDC's FutureSuccess program is a paid, five-week summer internship program that matches participants with local businesses based on their career goals and interests.

From July 6th – August 7th, 2026, interns built professional skills and explored career pathways across a variety of industries by learning on the job, shadowing mentors, and completing hands-on projects. These experiences gave participants a firsthand look at what everyday life is like in different workplaces.

The program concluded with a Closing Ceremony that featured several intern testimonials from the program and recognized participating businesses for their mentorship and partnership as we work to build the county's future workforce.

Numbers at a Glance

403
APPLICATIONS RECEIVED

76
INTERNS STARTED

73
INTERNS COMPLETED

Who Our Interns Are

67
New Participants

53
Low-Income Interns

2
Interns Impacted by the Justice System

5
Interns in Foster Care

19
Interns Enrolled with DORS

62
Interns Returning to High School in the Fall

"[My favorite part of FutureSuccess was] getting to shadow other workers and gain [a better understanding] of what it's like to have a real job."

Burnell Komguem
Intern, Anne Arundel County Department of Public Works

"[I enjoyed] hearing from the people in my host site [about] what they do and getting hands-on experience from them."

Kedus Samson
Intern, Fort George G. Meade





"A regular day in your life can be the most important day in someone else's. I saw that to be true more times in this internship than I can count. I hope to spend my career making sure it stays true."

Mirriam Manka
Intern, University of Maryland Baltimore Washington Medical Center

Our Business Partners

FutureSuccess partnered with six businesses for the 2026 program, with a total of 30 departments represented across those businesses. These partnerships gave interns a firsthand look at a wide range of career pathways within different industries. Additionally, businesses had the opportunity to connect with future talent and help interns develop the skills needed to succeed in their fields.

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PARTICIPATING BUSINESSES

- Anne Arundel County, Maryland
- Anne Arundel Workforce Development Corporation (AAWDC)
- The Salvation Army
- University of Maryland Baltimore Washington Medical Center (UM BWMC)
- US Army Garrison Fort George G. Meade
- Wander with Wande

INDUSTRIES REPRESENTED

- Healthcare
- Hospitality
- Local Government
- Military
- Nonprofit
- Skilled Trades

"These are individuals who will carry forward the empathy, service and resilience that are at the heart of our profession. Opportunities like these help students grow into confident, capable professionals who understand both the rewards and responsibilities of serving military families."

Celena Flowers
Supervisory Social Worker,
Fort George G. Meade Family Advocacy Program

"This program was absolutely amazing! [Our intern] was able to experience an office environment and learn some skills she had not previously known. She met new people and has earned a reference to our childcare department."

Anne Arundel County Recreation and Parks





New Business Highlight

2026 marked the first year that Wander with Wande, a woman-owned travel planning business, partnered with FutureSuccess. Six interns worked at the site in a variety of capacities. Wande tailored the experience to each youth as much as possible by bringing in guest speakers, conducting regular one-on-one check in meetings, and tailoring deliverables to the interns' career goals.



"This internship gave me confidence, improved my organization skills, and helped me build the research and tech skills that financial analysts rely on. It showed me that I'm on the right path and it gave me real experience that will support my future in finance."

Reina Nguyen
Intern, Wander with Wande

FutureSuccess Funders:

- Anne Arundel County
- Doreen Harwood
- Maryland State Department of Education, Division of Rehabilitation Services
- Maryland Department of Juvenile Services
- Maryland Department of Labor
- Maryland Governor's Office
- Video Lottery Facility Local Development Council

SUPPORT THE 2027 FUTURESUCCESS PROGRAM!

Donate now at: **tinyurl.com/InvestInFutureSuccess**

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